

JOB DESCRIPTION	
<b>Position Title</b>	Manager - R&D
<b>Reports To</b>	Deputy General Manager - R&D
<b>Qualification</b>	Diploma/BTech Electronics Engineering, or a related field.
<b>Work Experience</b>	5 - 6 Years
<b>Primary Duties</b>	<p>Lead the development of new products from concept to launch.</p> <p>Collaborate with cross-functional teams to ensure alignment with market needs and company goals.</p> <p>Conduct feasibility studies and market research to inform product strategies.</p> <p>Identify and implement cost-saving measures in R&amp;D processes without compromising quality.</p> <p>Analyse current product costs and suggest improvements to enhance profitability.</p> <p>Oversee the analysis of customer complaints related to products.</p> <p>Develop action plans to address issues and improve product performance based on feedback.</p> <p>Manage a team of R&amp;D professionals, providing guidance, support, and performance evaluations.</p> <p>Foster a collaborative and innovative team environment that encourages creativity and problem-solving.</p> <p>Work closely with marketing, production, quality assurance, and supply chain teams to ensure seamless integration of R&amp;D initiatives.</p> <p>Act as a liaison between departments to facilitate communication and collaboration on projects.</p>
<b>Secondary Duties</b>	<p>Attend departmental meetings to discuss progress, challenges, and strategic direction.</p> <p>Present findings and updates from R&amp;D activities to senior management.</p> <p>Prepare daily reports summarizing R&amp;D activities, project progress, and any challenges faced.</p> <p>Generate weekly reports for the HOD detailing team performance, project updates, and strategic recommendations.</p> <p>Compile monthly reports that provide an overview of departmental achievements, budget adherence, and future objectives.</p> <p>Represent the company at trade shows, conferences, and industry events to promote products and network with potential clients.</p>
<b>Skills Required</b>	<p>Minimum of 5 years of experience in R&amp;D management or a related role.</p> <p>Ability to think critically and solve complex problems creatively.</p> <p>Strong organizational skills with attention to detail.</p> <p>Proficient in generating reports and presenting data.</p> <p>Project management expertise with proficiency in relevant software tools.</p> <p>Strong understanding of product development processes and methodologies.</p> <p>Strong leadership skills with experience in managing diverse teams.</p> <p>Exceptional communication skills for effective collaboration across departments.</p> <p>Proven track record in cost reduction strategies within an R&amp;D context.</p> <p>Excellent analytical skills with the ability to interpret data effectively.</p>
<b>Email ID</b>	<a href="mailto:jobs@hykonindia.com">jobs@hykonindia.com</a>
<b>Contact</b>	85930 75050

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